



## **Sexual Abuse Awareness Training**

Because we care for and desire to protect all students, employees must be adequately trained and equipped to prevent and recognize abuse, prior to the start of employment. Employees should have a basic understanding of the characteristics of sexual abusers, as well as the 'grooming behaviors' used by a sexual abuser.

SLS Teach has a multi-step training and resourcing process to equip employees with the information necessary to recognize abuser characteristics and grooming behaviors. As such, all employees must undergo 1.5 hours of online Sexual Abuse Awareness Training by Abuse Prevention Systems. An invitation to the training will be sent via email. A quiz is given at completion of the training that requires a 70% score or higher to receive a certificate of completion.

The course engages employees and verifies understanding of the material with the following:

- video scenarios demonstrating harassment & sexual misconduct
- description of characteristics of sexual abusers
- indicators of sexual abuse
- overview of Federal sexual harassment law
- defining sexual harassment and abuse
- description of employer's duties under Federal law
- how to exercise legal rights
- best practices for avoiding inappropriate situations